San Diego County Probation Department

Field Services Policy Manual

Smoking and Tobacco Use

PURPOSE AND SCOPE

This policy establishes limitations on the use of tobacco products by employees and others while on duty or while in San Diego County Probation Department facilities or vehicles.

For the purposes of this policy, smoking and tobacco use includes, but is not limited to, any tobacco product, such as cigarettes, cigars, pipe tobacco, snuff tobacco pouches and chewing tobacco, as well as any device intended to simulate smoking, such as an electronic cigarette or personal vaporizer.

APPLICABILITY

This policy applies to all Department employees and visitors using department facilities, buildings and vehicles.

POLICY

The San Diego County Probation Department recognizes that tobacco use is a health risk and can be offensive to other employees and to the public. Smoking and tobacco use also presents an unprofessional image for the department and its members. Therefore, smoking and tobacco use is prohibited by members and visitors in all department facilities, buildings and vehicles, and as is further outlined in this policy (Government Code § 7597: Labor Code § 6404.5)

SMOKING AND TOBACCO USE

Smoking and tobacco use by employees is prohibited anytime employees are in public view representing the department. It shall be the responsibility of each member to ensure that no person under their supervision smokes or uses any tobacco products inside department facilities and vehicles.

ADDITIONAL PROHIBITIONS

No person shall use tobacco products within 20 feet of a main entrance, exit, or operable window of any public building (including any department facility), or buildings on the campuses of the University of California, California State University and California community colleges, whether present for training, enforcement, or any other purpose (Government Code § 7596 et seq.).

REFERENCES

Government Code § 7596 et seq. Labor Code § 6404.5